Um, so moving to the question I am supposed to ask you: Has there been a thought about how the transition from support coordinators to navigators will be managed without creating a gap in services during the transition. Um, Support Coordination hasn't had a price increase for four years and is really struggling. [It’s] very barely sustainable at the moment. So how will we make sure providers don't wind down before the new system is actually ready.

So I’ll start the ball rolling on this one. Um, please don't wind down! Every NDS Member, don't wind down. A reason being um, the recommendation is for navigators, you know, we all know. Now this is recommendation to have navigators and to have navigators for all people with disability. So the thing is this area is going to grow. My jobs are just going to grow and grow and grow, and grow, and they're growing anyway because you know, the schemes growing at what 13 15 percent it's going to be eight percent states.

Have now doubled their growth funding took some four percent to a percent. You know, jobs are just going to grow, but in this area they're going to dumbly grow because there's going to be this new investment in foundational support and those navigators are really folks, who are doing what are going to be doing what?

Good support, core noters are doing already. You know, the skills that are support coordinator. Has at the moment are the skills. Um, for to be a navigator. We've just called them navigator because we wanted to be clear that this is something for all people with disability.

Uh, and then we've called for Specialist Navigators in some areas. So for example, for Our kids, you know, for children. That a family might have access to what we're calling a lead practitioner, which you could see as a key worker. Um, even the people who Uh are going to do the assessments and so on are going to be more highly skilled than way more highly skilled than they are now.

So This jobs for everybody. And, What we've also said in the review is, of course, the transition has to be managed. Impeccably, you know, it's got to be managed incredibly carefully. And we did, you know, we did work closely with the NDIA throughout the course of the review. Um, and I think we frighten them a bit with the scope of the recommendations but you know, the point is that, that they have to sequence it correctly and that people with disability and providers and workers need to be involved in each step.

So you need to be involved in that transition to navigate us, but i don't think it's going to look madly different However, there is two big differences. It will be commissioned. So, navigators will be commissioned by the NDIA. And secondly. Never goes, won't have to be funded out of someone's plan.

Which is good. So i think You know, i think there's just a lot of opportunity. Um, And, I think it'll be easy to grab that opportunity because of the growth. Yeah.

Um, Okay, one of the findings that you began discussing with the sector fairly early, it was around the need to get away from seeing disabilities supports as either in the NDIS or actually not at. All right? Just out at the NDAS and in particularly you've called out services for children and young and young people, and their families.

Um, noting that the support needs to return to more natural settings, where children their families live their lives. Um, it appears that the states in Commonwealth have reach some agreement on how foundational support should work colour more work to be done. And so how do you see this playing out?

Not just for children and families but for more generally called groups other groups like people with psychosocial disabilities. Um, and what do you think has been agreed so far? And what will that mean for the reform architecture that you've suggesting So look, I mean, there's actually a lot of detail.

You know, report around the nature of foundational supports, you know? And fall out of two areas, one day. Children and all come back and talk about that. And a moment, the second area or is People with the psychosocial disability, where we Back to you. Um, the recommendations from the mental health productivity commission inquiry in 2020.

And there's now looking, there's already work on the way. On how that might be implemented. But, you know, we've also identified people with adults with disability with lower support needs and the need for them to get help with a bit of cleaning or cooking or gardening, you know, a bit like the home and community care services that exist.

You know, existed pre-NDIS and still exist in aged care. We've identified the need for Um, For adolescents to have. Support if they're outside the NDIs, particularly as you know, they're gaining independence and moving from school, you know, that transition into Adulthood, and then we've also, Doctor, the aisle site program and Um, you know with agreed with others that This is a short-term grants program.

It's, you know, that short-term nature of the fact that it's Um, And in fact, there's not enough of it above sort of magic problems. So we've identified an eight both to restructure and effectively double The size of that program, so I think it's really in a sense up to governments about how they approach that, but You know, we would say that the reforms in the area of children a particularly pressing Because, you know, we know that Um, Kids developmental, delays and concerns and not paying picked up quickly enough.

They're not being picked up in the settings in which they, you know, they live, they learn they apply. And so, Ensuring that maternal health and child centres, that look integrated Building intervention centres for kids children, family centres. You know up you know, ensure that they're screening methods pick up developmental delays and it's much sooner as really critical to good long-term outcome.

It's also critical to a more sustainable going, you know, and so that and then providing supports through foundational supports through the navigator through the lead practitioners in these community settings is Absolutely critical to. Doing the right thing by these kids. Um, and then Uh, you know, ensuring best outcomes for them and in the process.

You know, hoping this going to be more sustainable. So, if you are asking me and this is a personal view, um, you know, that would be very high, you know, on my list of things where you governments just need to act and act quickly, because Um, we sort of know what's happening in the absence of the NDIS.

You know, all in the absence of that particular foundational support. You know, the NDRs is the oasis and the desert everyone comes to it and you know as we sign our report, If we had kids of that age, that's exactly what we would be doing so it's entirely rational.

So, i want to have to provide Sufficient. Uh response. Makes the nights of these kids. So that, you know, the NDIS is not The only lifeboat and that's, of course, where national cabinets decision is It's just so significant. Because, you know, Be the loose, you know, police and i had hopes about what might happen with our report, but then like the day before released the government, you know the governments have come together to agree to it.

I'll that's awesome impressing up. You might say You know, they've signed up for to support 50, 50 between the Commodores, and states foundational and investment in foundational support, and that investment will need to be large. And it will smooth. It will smooth that path or smooth. The path that now is You know, just in the office.

And people have sort of focused on the 50-50. You know, just on the financial aspects of that deal. Um, as links who Mentioned earlier. It's the alignment of interest that is actually what most important that they are 50, 50 partners on foundational support. So you've got the Commonwealth there.

Saying, look, this is, these are the national benchmarks we want and then you've got states there saying, hang on. But look, you know, we need to take account of these local differences could quite clearly the way you think about foundational supports in the ACT versus the northern territory is going to be quite different.

So you know that partnership goes to the Quality of what we hope will be delivered. Brilliant, thank you. Um, so uh, turning to implementation, Which is a key one. It's been top of NDS's policy agenda. The number one thing that we think it's important to get, right? Um, in addition to the review, the sector is managing multiple reform.

Agendas with the disability royal commission. Significant industrial relations reform. We heard about the employment reforms earlier, Um, so I’ll stay to the sector report. Shows a sector willing and able to engage with a reform but pretty tired and facing significant financial and pressures. Um again this is background. It feels as if we're a little bit in a Goldilocks dilemma we need to get the pace of change just right too fast and we risk poor implementation and communication too slow and the sector is likely to become more fatigued and we might lose sight of what we want to achieve.

How do you see this working in practical terms for people with disability, the government and the community? And what would? And how would you most like to see providers engage with the blueprint for change that you've proposed? Yeah, so we've said that, this, we think this transition needs to be about five years, Um, We talk, if you get all the way to the end of the review, You'll find a chapter or that says talks about implementation.

Um very, very conscious of what needs to happen. And we've said again, and again, and again, in all of the products and all of our communication and in all of the engagements, we've had to people with disability and people that love them, and representative organizations, and workers, and providers.

Um, need to be part of the implementation and so we've offered a blueprint but we haven't said, this is exactly how it'll be done, because nothing about us without us. So there's a there's a job to be done. We've also made some recommendations about potential pieces of governments to help drive that.

So we have recommended that there'd be a new intergovernmental agreement. To either beef up. Um Australia’s disability strategy or to replace it, or to set above it or whatever, that brings everything under one. Roof because the current arrangements, just don't, don't really lead us. As far as with, we will need to go.

Um, but we've also called on A couple of recommended a couple of new pieces of or we might call architectural bodies. Uh, one is A council of folks with disability and providers. And so on to help drive the Implementation. So then is to be a bit of a body that's advising NDS and the agency in the commission.

And we've also recommended on some for something called that, we're calling a disability outcomes council. Which would actually keep governments honest. So, it would be a bit like, Whatever the work is done. So closing the gap is the closing, the gap targets and those measures are reported publicly in a very high status, very public way every year and there I’ve that's overseen by Council of peaks in the first nation's campus.

It's that sort of idea that you'd have providers people with disability, probably some measurement, experts etc. Um, actually looking at the pace of Change. Um, and looking at the extent to, which Australia is becoming more inclusive as big as that. Um, so I think if we get the governance right, the sequencing, right?

So the steps makes sense. And the timing, right? So that everyone has enough time. It is get it. Reaching their golfer box point enough time but not too much time that they fall over in the meantime, right. Um, we should be okay. But um, It's a big, it's big one.

Yeah. Be anything order to workplace, is that It's really important here that whatever timetable is set. Is not done on a second, forget, bases. You know, that there needs to be through all of this, you know, data collected. They have an understanding adjustments made because You know, just with the original with the original skiing you know you put all your effort in and with this review you put all your effort in together, right?

But when you actually come to implement certain things don't turn out as expected and so It's really important that. Um, you know, that whole philosophy That really implied in the trial period of the NDIS about Um, Listen, long reform to live on listen, you know, like that. So, you know that cycle because People will say it's not working.

So you got to listen to that. You've got to learn from what you've got to adjust, and then you've got to deliver and then do the cycle again. Faster.

Well, i think we are all looking forward to the little trepidation but looking forward to working with, with the government, on the blueprint that you have put out. And i just really wanted to finish by saying, thank you. Thank you, first for getting the report out last week, so we had something to talk about today.

We just did it for the conference, right? Thank you. Yes. Um, but also thank you very much for coming today and talking to, to our our members and really, you know, letting us know What to think about the report and how things are going and for the huge amount of work that you undertook throughout the NDIS review, we genuinely think you have arrived at a very good place, so thank you.

Well, thank you very much. Glory and can i just think? Um, everybody in this room. Um not just for what you've done for this review but what you've done for and do for people with disability every day i, you know, i go back to Um, the every Australian counts campaign and i Um, thank everybody for Ola providers, who funded?

That campaign, you know, without you we would not have An NDIS. Without your. Um, forebearance, and commitment and dedication, and the commitment, and dedication of your staff. We would not have made it through. The last 10 years and I just want to thank you for all. I know you're going to do in the future.

This is really a journey together. But it's all it's a journey that has. The potential to give Australia the best disability system and the wall. And so You know, as well as being hard work and it's also exploring the exciting and privileged to be in this sort of environment and to have You know, the commitment of governments in the way we saw last week, is it really is, I think, an extraordinary time and it's a, you know, it's for all of us to make sure that we don't waste this opportunity.

I know we won. But, you know, it's how do we maximise this opportunity um, for the people we also. So I think thank you.